Date released: 26th April 2024

Request: OIA-1348

Original LGOIMA Request:

Please provide for the 2023 calendar year:

- 1. A list of all payments from the Council group (i.e. including any CCOs) to Taituarā [formally known as the NZ Society of Local Government Managers (SOLGM)]
- 2. For each payment:
 - a. the date, invoice number, and what the payment was for* and
 - b. whether it was recovered (or deducted from the pay) from the relevant employee enjoying the membership or services related to the same.

Given the nature of Taituarā as a membership organisation — in effect the employment union for local government managers — if membership dues are not recovered or deducted, please provide:

- a. the reasoning (if any) for not deducting the amounts (i.e. Why should ratepayers pay for a private organisation/benefit?) and
- *b.* whether the Council does this for any other employment union or professional/networking association. If so, which ones?

If the Council considers that the membership for Council officers is as part of their role at the Council (and therefore not for private benefit) please provide this information and explain how Taituarā is not therefore treated as a CCO under s 6(1) of the Local Government Act 2002 for the purposes of the Council group's statutory reporting.

*this information should be easily available from the Council's accounting system. The source documents (invoice) are not requested/required (the description copied from the Council's accounting/records system is fine).

Official LGOIMA Response:

Council Officers have reviewed your request and have collated the answers in red and in a table below in response.

Please provide for the 2023 calendar year:

- 1. A list of all payments from the Council group (i.e. including any CCOs) to Taituarā
- 2. For each payment:
 - a. the date, invoice number, and what the payment was for and



Phone +64 3 433 0300 Web www.waitaki.govt.nz Office 20 Thames Street Private Bag 50058

inv_dte	trn_dte	trn_nme	trn_ref	act_val	trn_dsc
Inv Date	Tran Date	Type Description	Reference	Value	Description
14/12/2023	19/12/2023	Invoice INV	18455	-851	Registration for Taituara Marsh Risk Management Fo
07/12/2023	07/12/2023	Invoice INV	18352	-373.75	Registration to Navigating the Maze a?? LTPs and
01/12/2023	01/12/2023	Invoice INV	18303	-373.75	Waitaki District Council Registration to Webinar:
21/11/2023	21/11/2023	Invoice INV	18242	-373.75	Registration for Waitaki District Council to parti
02/11/2023	02/11/2023	Invoice INV	18153	-373.75	WDC registration for webinar on 13 December 2023 -
11/10/2023	12/10/2023	Invoice INV	17988	-373.75	Waitaki District Council (Member) registration for
09/10/2023	10/10/2023	Invoice INV	23-99	-230	Tour of the Hawke's Bay Region
18/09/2023	19/09/2023	Invoice INV	23-20		TaituarÄ? Conference Registration
18/09/2023	19/09/2023	Invoice INV	23-19		TaituarÄ? Conference Registration
14/08/2023	17/08/2023	Invoice INV	12125		SectorGood Work Programme - Annual Sub 1 July 2023
21/08/2023	23/08/2023	Invoice INV	17760		Online: Writing for Local Government Decisions cou
21/07/2023	24/07/2023	Invoice INV	12007		'How Local Government Works' e-learning subscripti
04/08/2023	08/08/2023	Invoice INV	17613		Procurement Webinar - 22 August
	03/08/2023		17590		Registration for Taituara webinar "The July Legisl
	13/07/2023		17413		Registration for Conference
	13/07/2023		17397		Registration for Taituara Webinars (By
	13/07/2023		17398		Registration Taituara Webinars
	13/07/2023		17399		Registration Taituara Webinar
	04/07/2023		11800		TaituarĂ? Membership Renewal
	04/07/2023		11790		TaituarÄ? Membership Renewal
	04/07/2023		11791		TaituarÄ? Membership Renewal
	04/07/2023		11796		TaituarÄ? Membership Renewal
	04/07/2023		11793		TaituarÄ? Membership Renewal
	04/07/2023		316.25		TaituarÄ? Membership Renewal
	04/07/2023		11789		TaituarÄ? Membership Renewal
	04/07/2023		11801		TaituarÄ? Membership Renewal
	04/07/2023		11788		TaituarÄ? Membership Renewal
	04/07/2023		11792		TaituarÄ? Membership Renewal
	04/07/2023		11798		TaituarÄ? Membership Renewal
	04/07/2023		11802		TaituarÄ? Membership Renewal
	04/07/2023		11799		TaituarĂ? Membership Renewal
	04/07/2023		11795		TaituarĂ? Membership Renewal
	04/07/2023		11803		TaituarĂ? Membership Renewal
	04/07/2023		11794		TaituarĂ? Membership Renewal
	23/06/2023		17269		Registration for the Webinar: What happened to the
			11667		
	07/06/2023 18/05/2023				Taituara Membership 1 seat 23 May 23 Webinar: LCOIMA an
			17031		1 seat 23 May 23 Webinar: LGOIMA an
	11/05/2023		16905 16129		Council registration for Embedding
					Ticket to Taituara Engagement Forum
	04/04/2023		16638		Civic Financial Services Strategic Finance Fo, etc
	28/03/2023		16583		Wellbeing forum registration
	14/03/2023		16416		Registration to attend the Road to t
	14/03/2023		16414		Taituara PWC CE Forum Gala Dinner and Excellence A
	02/03/2023		11581		LTP 101 Webinar recording - pre-requisite for atte
	16/02/2023		16231		Taituara Marsh Risk Management Forum
	07/02/2023		16143		Workshop - Collaborative Leadership for Futire
	03/02/2023		16123		Registration for Dunedin LTP Roadshow (Taituara) f
	01/02/2023		16085		Attendance at the Taituara Engagement Forum 20-21
24/01/2023	24/01/2023	Invoice INV	15975	-621	Dunedin LTP Roadshow

b. whether it was recovered (or deducted from the pay) from the relevant employee enjoying the membership or services related to the same.

No payments were recovered (or deducted from the pay) from any employee.

Given the nature of Taituarā as a membership organisation – in effect the employment union for local government managers – if membership dues are not recovered or deducted, please provide:

a. the reasoning (if any) for not deducting the amounts (i.e. Why should ratepayers pay for a private organisation/benefit?) and

Taituarā is not a union and plays no role in the negotiation of employment contracts or employment relations for any individual or group within the sector. Membership is voluntary rather than a requirement as is the case for example with lawyers, accountants etc. For staff that have a membership, it a valuable resource to complete their role at the Council.

Taituarā completes work on behalf of the sector including the development of guides and resources to help the sector implement legislation and, working with central government and its agencies to ensure legislation is workable (for example, making a submission on a Bill or discussion document), and so on. Taituarā also provides events that provide sector specific training and professional development opportunities, as well as networking opportunities with fellow local government sector staff. Councils sending staff on these opportunities do so to provide them with training and knowledge to do their jobs well – just as any good employer would do.

Whether the council or the individual pays the membership is a matter for the council and employee to negotiate. We have concluded that it is an appropriate cost to be borne by the Council, to aid staff in completing their role at the Council.

b. whether the Council does this for any other employment union or professional/networking association. If so, which ones?

Council does not pay for employment union membership.

As is common practice across a wide range of entities, Council pays for membership to a variety of professional associations, as relevant to the role that the staff member performs, in order for them to maintain their knowledge and qualification.

Member fees for a professional body is often a term of employment includes a range of professional organisations such as the Law Society, CAANZ, LIANZA, Apopo, various building, engineering institutes etc.

If the Council considers that the membership for Council officers is *as part of their role at the Council* (and therefore not for private benefit) please provide this information and explain how Taituarā is not therefore treated as a CCO under s 6(1) of the Local Government Act 2002 for the purposes of the Council group's statutory reporting.

Taituarā does not meet the legal definition of a CCO. It is the individual not the council that is a member of Taituarā. No local authority or group of local authorities own or control 50 percent or more of the voting rights at any meeting of Taituarā, nor does any local authority or group of local authorities have the right to appoint 50 percent or more of the members of our governing body.