Date released: 22 May 2023

Request: OIA-1196

Original LGOIMA Request:



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1. Please provide a breakdown of all the bonuses/pay awards your organisation has given out to its employees in the 2022/2023 financial year.

Please ensure this breakdown includes job title, position description, salary band and an indication of the value of the salary band.

By breakdown I mean the number of bonuses/pay awards given out and the value of each bonus.

2. For the Executive/Senior Leadership team, I would like the same information in a separate summary.

Official LGOIMA Response:

1. Bonuses Paid to WDC Staff for the 2022/2023 - Financial Year

There was a total of 5 bonuses paid in the current financial year, to date. The table below indicates the value of the bonus and the salary band of the recipient. We have not included the position title/description, as this will risk identification of the individual concerned.

| Gross Bonus Paid | Salary Band of Recipient |
|------------------|--------------------------|
| \$ 3,648 | \$100,000 - \$119,999 |
| \$ 4,000 | \$120,000 - \$139,999 |
| \$ 1,000 | \$120,000 - \$139,999 |
| \$ 5,000 | \$160,000 - \$179,999 |
| \$ 1,500 | < \$60,000 |

2. There were no bonuses paid to the Executive Leadership Team in this same time period.

The job title, and position description we have decided to refuse to release under section 7 (a) of the Local Government Official Information and Meetings Act. Withholding of information is necessary to 'protect the privacy of natural person(s)' upheld by the Privacy Act 2020.

Should this information be released these individuals would easily be identified.